

Resilience Policy: Statement of Intent HSA-10200-01

Document Name	Resilience Policy: Part 1 Statement of Intent
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Revision	1.0
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Written By	Andy Walters
Amended by	
Endorsed by	
Reviewed by	HS&R Committee
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Amendment Record

Revision	Date	Amendment(s)
0	October 2022	Final Draft. Issue to HS&R Committee for comments and approval
1.0	November 2022	Issue 1

1. Scope of the Policy

This Resilience Policy is part of the Health, Safety and Resilience Policy and associated arrangements.

2. Statement of Intent

HSA-10200-01

The university is committed to provide the resource to ensure it is prepared for, and able to recover from, a major emergency.

The university is committed to ensuring robust emergency management arrangements are in place for all university activities, within Great Britain or abroad and follows the Joint Emergency Services Interoperability Programme (JESIP) framework to identify, plan, resource and implement preventative measures and contingency plans through regular risk assessments. Specifically, the university will:

- Reduce, mitigate, or control the impact of a major emergency on the university and nearby communities.
- Respond with appropriate resource to manage the event, including facilitating communications, decision making and appropriate use of resources during the response and recovery phase of the emergency.
- Ensure support is provided to the emergency services and other partners categorised within the Civil Contingencies Act 2004, enabling them to operate using the JESIP principles and comply with relevant statutory obligations.
- Provide resource to enable the university to continue to operate, in an environment which is safe and conducive to its business.
- Share appropriate information with internal and external stakeholders.
- Mitigate as far as is reasonably practicable, the financial impact of the emergency.
- The university will provide information, instruction, training and supervision for students and employees where required, to allow them to understand their role in the university resilience processes and activities, allowing them to contribute positively to organisational preparedness.

The university will prepare emergency plans where it identifies areas of high risk and impact. Those plans will:

Be constructed in consultation with internal and external partners.

- Contain information which can facilitate the effective response and recovery to an emergency.
- Be maintained and updated in response to changes in process, people, or the estate.
- Be reviewed annually and exercised partially or wholly when the review is complete.

This statement has been approved and adopted on behalf of the university by:

Signed (Chair of Council):

Date: 27/03/2023

Signed (Vice Chancellor):

Date: 27/03/2023

Review Date: (Two years from signing or should there be a significant change)