|  |  |
| --- | --- |
| **H&S FACTOR** | **CONTROLS MEASURES FOR CONSIDERATION** |
| **Work factors:** | These relate to the placement provider and to the work that the student will be carrying out. They include the nature of the work-based hazards to which the student may be exposed. Control measures may include the professional knowledge and expertise of the student, supervision, training, instruction etc. |
| **Travel and transportation factors\*:** | Driving and travel while carrying out the business of the placement provider can be a risk. Placements do not just involve the work carried out for the placement provider. Depending on the nature and location of the placement, the student may face significant health, safety and welfare issues associated with their travel to and from the placement and to and from their accommodation. |
| **Location and/or region factors\*:** | The location of the placement can have considerable impact particularly if it is abroad in a country that the student is not acquainted with, though it could apply to international students enrolled at Swansea University and going on placement in the UK. |
| **General/environmental health factors\*:** | The student may face significant health, safety and welfare issues associated with the environmental conditions in their place of work or the general location, their accommodation, or their food and drink. |
| **Individual student factors:** | Each student is an individual. Their health; their knowledge, skills and experience; and their personality could have an impact on health and safety in particular environments.  Students with personal factors (e.g. health, disability, linguistic or cultural) may require specific adjustments or support. The University placement organiser will need to work with placement providers to ensure that access and support requirements will be provided for the student when on placement. Students with a health condition or disability that may require adjustments or support whilst on placement should be encouraged to disclose this to the placement provider, or to agree for the University placement organiser to disclose information to the placement provider. This is of particular importance if the health factor could increase any risk to the student’s H&S whilst on placement. |
| **Insurance limitations:** | Any assessment must include consideration of the extent and limitations of the insurance arrangements of both the University and the placement provider, the contractual arrangements in place and the legal requirements in the country or countries where the placement will take place.  Insurance provided by the University includes Personal Accident & Travel insurance. |

\* If the placement is overseas you will use the information from the International Travel RA to assist with risk profiling this H&S factor.